



2013 APPA/TWI Open Enrollment Programs



Ethical Decision Making: Empowering People to Go from “I Can’t” to “I Won’t”

Co-sponsor: Middle Atlantic States Correctional Association

Location: LaSalle University, 33 University Drive, Newtown, PA 18940

Date: April 22, 2013

Time: 8:00 a.m. – 4:30 (8:00 registration; class begins at 8:30; lunch included)

Integrity is increasingly seen as an administrative responsibility for creating policies that are thorough and clear as to what is acceptable and unacceptable behavior. This has led to ethical behavior being defined more by which policy applies or does not apply to an action or decision, and less by what is the right action to do or choice to make. Though codes and policies are necessary—we have to know our boundaries—they are not sufficient for promoting personal and professional ethical responsibility.

This popular program provides a unique and effective approach to training in ethical decision making (Transformative Ethics) which goes beyond the usual training that focuses on reinforcing rules and policies. Through this highly interactive program, participants are equipped with the self-awareness, skills and tools that empower them to make right ethical decisions. Right decisions build trust and respect and provide the ground for mutual understanding within the agency and in the external community. ***This course is APPA accredited for 7.5 hours.***

Attendees of this one-day program will:

- Understand how ethics has the power to transform people and relationships
- Understand and apply the different behaviors and skills essential for empowering Transformative Ethics, as opposed to enforcing Conformative Ethics
- Learn how they and others approach personal ethical decisions
- Take a personal ethics instrument to assess the ethical perspective they use to make personal ethical decisions and learn how to apply that awareness
- Be able to better explain their ethical reasoning
- Learn and use a simple and effective four-step ethical decision making process applicable to personal and team decision making

Fee: \$159 for APPA/MASCA and State Association members; \$179 for others

As a non-profit 501(C)3, proceeds and profits from training and assessments by TWI are put back into the community to sponsor and support programs that promote quality leadership and ethics in community.

[More Information about APPA/TWI Programs](#)

[APPA website program information](#)

[Register Online](#)

Register by PO: Please email APPA.programs@ethics-twi.org.

TWI Tuition Training classes are not guaranteed to run until they have reached a minimum number of participants. Registrants will receive an email either confirming or cancelling the class by about three weeks prior to the first day of class. Credit cards are charged upon registration and will be refunded if the class is cancelled. Any cancellations 14 days or less before the start of a class will be subject to a \$75 fee. All cancellations after 14 days must be submitted by email to APPA.programs@ethics-twi.org. No refunds will be given for no-shows. Registration may be transferred to another person in your organization by request to APPA.programs@ethics-twi.org.

Contact TWI if your agency is considering an on-site agency program at APPA.programs@ethics-twi.org.